

It is important for all workers to be aware of their right to freedom of association. The below is a sample of text for a notice that could be used to socialise this right with workers. This notice could be displayed on a workplace notice board, in worker accommodation, or in other public areas visible by workers. Such a notice is not compulsory, but recommended for industrial harmony.

FREEDOM OF ASSOCIATION

All employees are free to become a member or representative of any trade union, association or religious congregation.

This provision is subject to the laws of Malaysia.

Activities of the union, association or religious congregation must not disrupt social harmony.

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