

This template has been created by The Forest Trust (TFT) for Tools For Transformation to help companies adopt their own NDPE policy. Please replace this text and appropriate sections with your company name / logo. Refer to other sample company policies to better adapt your policy to cover all situations in your business and operations.

Company Name

Responsible Palm Oil Policy

No Deforestation, No Development of Peat and No Exploitation

Date

Company Name is committed to helping the palm oil industry develop while protecting forests and peatlands, and respecting the rights of workers and communities in which we operate. We will collaborate with growers, traders, processors, brands, NGOs, and other stakeholders to help us implement this company policy:

1. No Deforestation

- No development of High Carbon Stock (HCS) Forests¹
- No development of High Conservation Value (HCV) Areas
- No burning
- Progressively reduce greenhouse gas (GHG) emissions on existing plantations

2. No Development on Peat

- No development on peat regardless of depth
- Best Management Practices for existing plantations on peat
- Where feasible, explore options for peat restoration

3. No Exploitation of People and Local Communities

- Respect and support the Universal Declaration of Human Rights
- Respect and recognize the rights of all workers including contract, temporary and migrant workers
- Facilitate the inclusion of smallholders into the supply chain
- Respect land tenure rights
- Respect the rights of Free Prior and Informed Consent (FPIC) of indigenous and local communities
- Resolve all complaints and conflicts through an open, transparent and consultative process.

Core to our policy is a commitment to creating a transparent sourcing network with full traceability. We look forward to close consultation with communities, NGOs, our industry partners, and others to ensure effective implementation of these policies.

All provisions in this policy, with no exception, apply to:

¹ Latest guidance HCS-HCV

https://www.hcvnetwork.org/als/sites/default/files/sites/default/files/documents/hcv_hcs_manual_final.pdf

Responsible Palm Oil Policy sample template



- All our operations worldwide, including those of our subsidiaries, any refinery, mill or plantation that we own, manage, or invest in, regardless of stake.
- All third-party suppliers from whom we purchase or with whom we have a trading relationship.

We recognise the need to be transparent in our journey and will therefore regularly communicate our progress to, and engage with, our stakeholders.

Signature of person responsible within the company:
(Head of the Organisation)

Date: DD/MM/YYYY

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