



Regulation & Guideline on Workers Housing

In order to exercise the provisions from Workers' Minimum Standards of Housing and Amenities Act 2019 , there are, a) [Employees' Minimum Standards of Housing, Accommodations and Amenities \(Accommodation and Centralized Accommodation\) Regulation 2020](#) and b) [Guideline on Minimum Housing Standard for Foreign Workers 2018](#) to assist the companies to implement the Act.

The Regulation and Guideline is applicable to all employers and centralized accommodation providers who provide housing to workers. Both employers and centralized accommodation providers should provide housing to the workers according to the minimum requirements below:

Classes of buildings	Minimum requirements
An accommodation or centralized accommodation not in the form of dormitory	<ul style="list-style-type: none">a) One rest area;b) One dining area with chairs and tables;c) Bedroom;d) One kitchen area;e) Bathroom and toilet (whether separated or together) with the ratio of 1 bathroom and toilet: 6 employees;f) Fan for each rest area, dining area and bedroom;g) Lamp for each rest area, dining area, bedroom, kitchen area, bathroom and toilet;h) One area to hang out clothes;i) One first aid kit; andj) dustbin
An accommodation or centralized accommodation in the form of a dormitory	<ul style="list-style-type: none">a) One rest area;b) One dining area with chairs and tables;c) Sleeping area;d) One kitchen area;e) Bathroom and toilet (whether separated or together) with the ratio of 1 bathroom and toilet: 15 employees;f) Fan for each rest area, dining area and sleeping area;g) Lamp for each rest area, dining area, sleeping area, kitchen area, bathroom and toilet;h) One area to hang out clothes;i) One first aid kit; andj) Dustbin.



Basic amenities that should not be shared;

- a) A single bed with a measurement of not less than 1.7 square meters, and if a double decker bed is provided, the space between the two beds shall not be less than 0.7 metres;
- b) A mattress with a minimum thickness of not less than 4 inches, a pillow and a blanket; and
- c) A locked cupboard of not less than 0.35 metres length, 0.35 metres width and 0.9 metres height, for the safe custody of the employees' valuables including passport which may be accessible by the employees at any time.

Size of floor area for bedroom and sleeping area;

Classes of buildings	Size of floor area
An accommodation or centralized accommodation not in the form of dormitory	Not less than 3.6 square meters for each employee.
An accommodation or centralized accommodation in the form of a dormitory	Not less than 3 square meters for each employee.

Water supply and electricity supply;

Employer and centralized accommodation provider should ensure that the water supply and electricity supply in an accommodation or a centralized accommodation.

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