



# Recommended Policy Statement Preventing Forced Labour & Debt Bondage

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## POLICY STATEMENTS ON PREVENTING FORCED LABOUR AND DEBT BONDAGE

These are select policy statements that companies may choose to adopt in addition to their pre-existing policies and procedures:

- The company shall not support or adopt any employment using forced labour, debt bondage or human trafficking;
- The company shall take all appropriate measures to prevent the use of forced labour, debt bondage or human trafficking in its operations or its business, and through its dealings with third parties such as labour suppliers or recruitment agents;
- The company shall assign specific staff with responsibility to oversee this policy and its implementation;
- The company is committed to adhere to all local and national laws and to adopt best practices in accordance with international labour standards to safeguard workers against forced labour, debt bondage or human trafficking; and
- The company will assist any worker uncovered to be a victim of forced labour, debt bondage or human trafficking with referrals to existing support systems.

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