

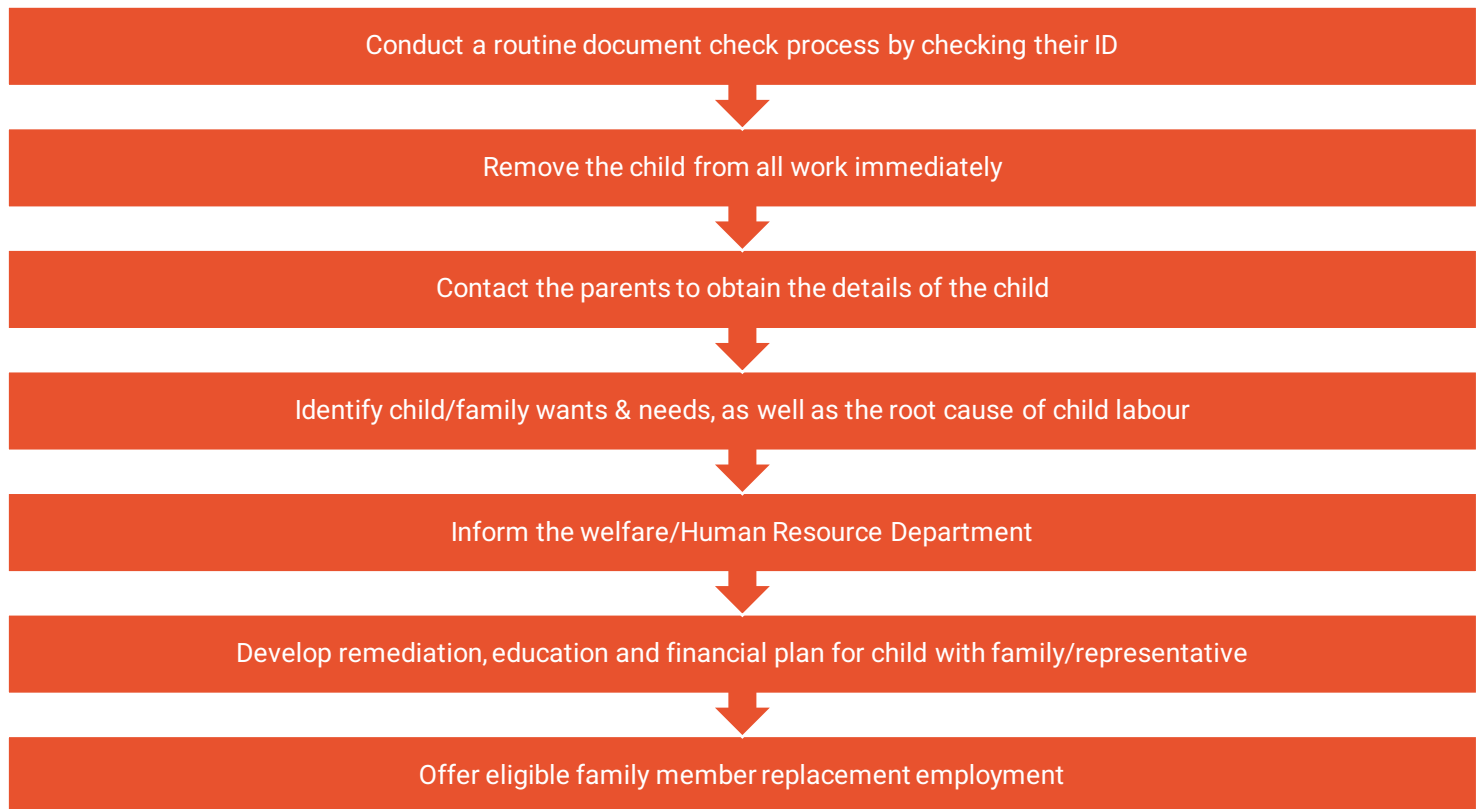


## SAMPLE – CHILD LABOUR REMEDIATION PLAN

In a case if child labour is found directly or indirectly working for a company, it is important to act quickly and compliance with the remediation procedures. The purpose of this guideline is to set a general and non-exhaustive procedure for the development and implementation of an effective child labour remediation plan.

A committee will be formed which includes representatives of site management, local authority representative(s), trade union of worker representative (where possible), and external experts (where possible) to investigate the situation and to develop an effective remediation plan.

### Some steps to consider:

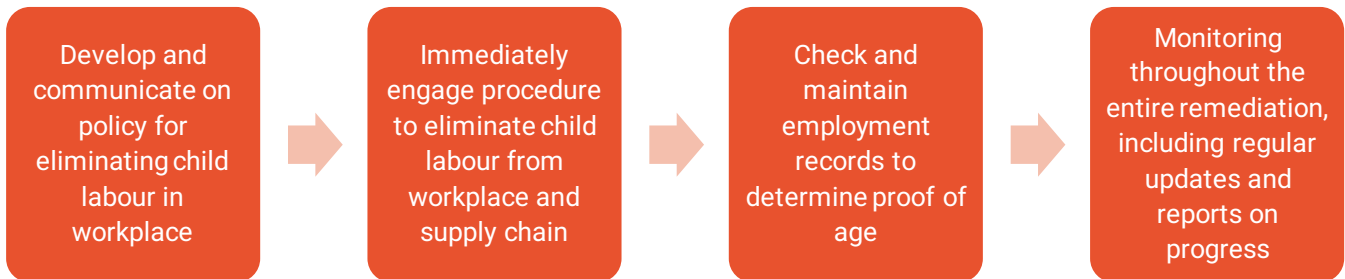




## Implementation and monitoring of the remediation plan



## Developing systems and mechanisms to avoid child labour



### Note:

- \* The implementation and monitoring need to be done by committee members or any external agency nominated by the committee.
- \* If there is any hindrance in the implementation and monitoring of the remediation plan, this should be immediately brought to the attention of the committee.
- \* On the completion of the remediation plan, the committee should ensure that the remediation plan objectives are achieved.
- \* External agencies can be nominated to perform regular checks to ensure no child labour exists in the supply chain.

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